

Chief Minister Ministerial Decision Report

NOMINATIONS TO THE JERSEY TEACHERS SUPERANNUATION FUNDS (JTSF) MANAGEMENT BOARD.

1. Purpose of the Report

1.1. To appoint an employer representative to the JTSF Management Board

2. Background

Article 3(1)(a) of the Teachers' Superannuation Fund (Administration) (Jersey) Order 2007 (Administration Orders) states that the Chief Minister shall appoint 6 members as employer representatives

- 2 shall be persons recommended by the Minister for Treasury and Resources;
- 2 shall be persons recommended by the Minister for Children and Education; and
- 2 shall be any persons that the Chief Minister thinks fit.

Following a recent resignation there is a vacancy for an employer representative to be appointed by the Chief Minister, based on a recommendation by the Treasury Minister, to the JTSF Management Board.

Article 3(2) of the Administration Orders also requires that the members of the JTSF Management Board are only appointed for a period of 3 years. All members of the Management Board are automatically eligible for re-appointment.

1. Recruitment Process

The aim of the recruitment process for the vacancies on the JTSF Management Board is to try and reach a wide audience. Adverts were placed on Jersey Public Sector Careers pages on LinkedIn and Facebook, as well as using conventional means, such as the Jobs in Jersey webpage on www.gov.je and the Jersey Evening Post

- 1.1. During the recruitment process there was an emphasis on trying to attract more diversity to the Management Board.
- 1.2. The positions were promoted to teachers during pension presentations delivered by the Public Employee Pension Team and promoted to senior officers within the Education Department to see if they knew of any persons who may wish to apply.
- 1.3. The aim of the wider promotion was to invite female representation to apply for positions on the Management Board. Unfortunately, following the extensive promotion of the vacancies, no applications were received from any female candidates.
- 1.4. Following the closure of the application process, the panel for the selection process convened chaired by Graham Chidlow (Director of Finance Hub) and included Jonathan Gainsford (Chairman to the Management Board) and Maureen Byron (HR Business Partner – Pensions) interviewed two candidates.
- 1.5. Both applicants were considered equally on merit by the panel at each stage of the selection process and following a fair and transparent selection process, Mr Adrian Galvin was chosen for appointment to the Management Board. Details of his background is included at Appendix A.
- 1.6. Article 3(1) provides that, based on a recommendation by the Treasury Minister, it is the decision of the Chief Minister to appoint up to two members to the Management Board.

2. Recommendation

- 2.1. Based on a recommendation from the Treasury Minister, for the Chief Minister to agree to the appointment of Mr Adrian Galvin as an employer representative to the JTSF Management Board for a term of office of 3 years.

APPENDIX A

EMPLOYER NOMINEE BACKGROUND - ADRIAN GALVIN

Adrian is a qualified Chartered Accountant (CA) and an experienced Company Director with over 30 years of experience in accounting, finance, real estate, and project management, in Jersey, United Kingdom and New Zealand. He has had exposure to many sectors including Mining, FMCG (Banking Industry), Finance and Real Estate and worked for some large multinational organisations, including Credit Suisse, HSBC, Standard Bank and TMF. He also acts as a Trustee and Company Director for several entities, mainly within the Real Estate sector.

Adrian is CA member with the Chartered Accountants Australia and New Zealand has a Bachelor of Commerce degree in Accountancy from the Otago University in New Zealand. He has a passion for continued learning, completing the Investment Management Certificate, the Prince 2 Practitioner in Project Management and latterly the Certificate in Company Direction (Institute of Directors – New Zealand).

Adrian enjoys his spare time with the family, watching rugby, skiing, snowboarding and was once a keen Multisporter. He competed in the World Championship Longest Day Coast to Coast multisport event, crossing the South Island of New Zealand. This is a 243km cycling, running and kayaking challenge. He has also coached Rugby for 13 years across several levels, including Seniors, Colts and Jersey Minis and Juniors.

Current Membership of the Jersey Teachers' Management Board

Name	Proposing Minister/ Association	Period	Commencement date of this term	Term ceases
Employer Nominees				
Professor Ed Sallis OBE	<i>Chief Minister</i>	3 years	01/01/2023	31/12/2025
David Postlethwaite	<i>Chief Minister</i>	3 years	01/01/2023	31/12/2025
Gerald White	<i>Treasury Minister</i>	3 years	01/01/2022	31/12/2024
Vacant	<i>Treasury Minister</i>	3 years	TBC	TBC
Michael De La Haye OBE	<i>Education Minister</i>	3 years	01/01/2022	31/12/2024
John Everett	<i>Education Minister</i>	3 years	01/01/2022	31/12/2024
Employee Nominees				
Russel Price	<i>NAHT</i>	3 years	01/01/2024	31/12/2026
John Baudains	<i>NAHT</i>	3 years	12/07/2023	11/07/2025

Lynne Magowan	<i>NEU</i>	3 years	01/01/2024	31/12/2026
James Bennett	<i>NASUWT</i>	3 years	04/07/2024	03/07/2027
Mick Jones	<i>NASUWT</i>	3 years	01/01/2024	31/12/2026
Timothy Balston	<i>NEU</i>	3 years	01/01/2022	31/12/2024